

Educational Pathway for Non-Profits

Engage
Learn
Innovate
Transform

- MSc in Non-Profit Management (Level 9)
- Leaders for Change - Certificate in Non-Profit Leadership and Management (Level 9)
- Certificate in Project Management and Implementation Science (Level 9)
- Certificate in Management of Information Systems and Social Impact Measurement (Level 9)
- Certificate in Social Enterprise and Entrepreneurship (Level 9)

Subject to QQI Validation



The Educational Pathway for Non-Profit is a new and innovative education path specifically developed to meet the needs of the not-for-profit sector. This pathway offers you shorter professional courses in key areas of non-profit management and a full Master of Science in Non-Profit Management. Programmes are suitable for senior and developing non-profit leaders.

Engage

These programmes have been developed by National College of Ireland, The Wheel and Quality Matters working with the sector to match its emerging needs. The pace of change in the sector will only quicken and we believe it is essential for leaders in the sector to upgrade their knowledge and skills.

Learn

You can take a special purpose minor award at level 9. These shorter programmes would be ideal if you wished to update your skills or if there is a particular challenge your organisation is facing. Some of the credits that you achieve in these short programmes can be carried over to study on the MSc course.

The MSc in Non-Profit Management is a full level 9 programme which is ideal for leaders or those aspiring to lead. The course focuses on management and leadership skills, the key tenets in the non-profit sector and the research skills you will need to succeed. Accessible tutors, applied assignments and practical learning supports means the programme is ideal for those in work and returning to education.

Innovate

Throughout the courses you will be encouraged to explore new ways of thinking about leadership and the non-profit sector. The topics and projects will broaden your perspective and give you game changing insights. You will learn from sector experts and also, vitally, from your peers as the course will connect you with other leaders and broaden your network.

Transform

The suite of programmes will allow you to make a transformational impact on your organisation and the sector. You will study the latest thinking in the area with a very practical focus. You will be immediately able to put the learning to use in your organisation. Our experienced faculty and inspiring guest lecturers will give you access to contemporary thinking in the community and voluntary and social services sector.

The not-for-profit landscape is changing rapidly. As managers and leaders we need new skills to ensure our services are in a position to provide the best services for our stakeholders. These courses prepare you for the contemporary issues in the not-for-profit sector, including:

The leadership skills required in a rapidly changing environment

The move towards tender and commissioning

The need to measure and show outcomes and impact

Exploring new business models and doing more with less state funding

The need to consistently improve and evidence programme quality

MSc in Non-Profit Management

*Subject to QQI Validation

Course Description

The MSc in Non-Profit Management is a practical applied course that aims to improve the managerial and leadership skills of senior and aspiring senior leaders in non-profit organisations. The Master of Science qualification reflects the programme's focus on applied practical analytical skills. The course will give you evidence-based practices combined with the knowledge and skills of practitioners from the sector. You will get the latest theories and thinking yet there is heart in there too. The course balances the hard and soft skills required to be a great, not just a good, leader.

The course consists of three main pillars:

The Management Pillar

You will be equipped with the latest knowledge from the business world including areas like strategy, finance, economics, marketing and leadership. You will be given the skills to resolve real-life management challenges and emerge as a stronger more confident leader.

The Non-Profit Pillar

You will understand the key tenets and stakeholders in the sector. You will cover the specific challenges facing the non-profit sector today.

The Research Pillar

You will be given the skills to research the contemporary challenges the sector faces and will complete your own detailed research into a particular area that may be impacting on the sector or your particular organisation.

The programme will ensure that you as a graduate become a reflective, thoughtful leader who collaborates, creates, innovates and shares knowledge to shape the non-profit sector and transforms your organisation in the future. It will shape you as a non-profit leader for a changing landscape.

Who is the course for?

The course is aimed at anyone following a career path which requires them to step into middle to top management positions in the non-profit sector and/or International Non-Governmental Organisations (INGO's) Additionally, the course can provide a transition stage for graduates from other disciplines who wish to move into the management arena either as practitioners, researchers or consultants with a specific interest in non-profit management. As the course addresses a wide variety of managerial topics in the non-profit management space, current or aspiring board members of non-profit organisations may be attracted to the programme. As there are few non-profit management level 9 qualifications available from universities in Europe, current or aspiring leaders from the sector, in Europe and Africa, may also be attracted to the programme.

Award and Progression

The MSc in Non-Profit Management is awarded by QQI at level 9 on the National Framework of Qualifications (subject to QQI validation). This award will allow transfer to level 9 research awards and in some cases progression to doctoral courses at level 10 on the NFQ.

Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 on the National Framework of Qualifications. This programme does not require applicants to have previous work experience. The college operates a Recognition of Prior Experiential Learning (RPEL) scheme whereby applicants who do not meet the normal academic requirements may be considered based on relevant work and other experience. Non-English speaking applicants must demonstrate fluency in the English language as demonstrated by IELTS score of at least 6.5 or equivalent.

The Masters Advantage

Successful graduates of the programme are likely to emerge as future senior managers or CEOs of indigenous non-profit organisations or in INGOs. Most learners will likely be engaged in the non-profit sector and many will use this degree as a platform to develop general management competencies in the sector, helping both the learner advance in the organisation and in improving the managerial talent base in the organisation.

Indicative Course Content

- Managing Financial Resources
- Economics for Management
- Managing the Organisation
- Strategic Management and the Global Environment
- Regulation in the Third Sector
- Information Systems on Outcome Measurements
- Leadership for Non-Profit Sector
- Fundraising and Philanthropy
- Research Methods and Dissertation
- Electives
- Non-Profit Studies

Location
IFSC Campus

Indicative Schedule
Tuesday and Thursday
18.00 - 21.00 and some
Saturday workshops

Duration
2 full calendar years:
5 semesters; 4 taught
semesters and a final
dissertation to be submitted
in September of the final year

Fees
€3,950 per annum
(€7,900 total fee)
(Fees revised annually)



Spread the cost with
our direct debit plan

Leaders For Change - Certificate in Non-Profit Leadership and Management

Special Purpose Award Level 9 (15 ECTS Credits)

*Subject to QQI Validation

Course Description

This level 9 Certificate in Non-Profit Leadership and Management is an applied programme, aimed at improving specific, managerial and leadership competencies for managers and executives in Irish non-profit organisations. The course combines academic evidence-based practices with practitioner-led knowledge and skills. The faculty are drawn from academia and from qualified senior managers/CEOs who work within capacity building and research organisations within the non-profit sector in Ireland and internationally.

The course will focus on very specific and emerging managerial issues in the sector, which are not generally found in conventional MA/MSc/MBA programmes, other than those which focus exclusively on the non-profit sector. Learners receive very specific 360-degree feedback on their own leadership behaviours as seen by their peers, colleagues, direct reports etc. using a validated instrument.

The managerial portions of the programme (10 of 15 ECTS) addresses, in a foundational way, many of the contemporary issues faced by Irish managers in the non-profit sector. Topics and skills such as reflective practice, conflict management, emotional intelligence at work, non-profit governance, managing culture, HR and performance management, impact measurement, change management, influencing government and advocacy, information management, social media and personal presentation skills differentiate the programme from conventional management programmes. While the knowledge base is developed from an empirical perspective, the core focus is on helping learners migrate the knowledge base into a new set of competencies.

Award and Progression

Special Purpose Award Level 9 (15 ECTS Credits), Learners who complete these modules on this programme may wish to transfer their credits as part of a continuing pathway to the MSc at a future date.

Entry Requirements

Applicants are required to hold a minimum of a I2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly germane to the non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial / team leader experience.

Career Development

Successful graduates of the programme are likely to emerge as future senior managers or CEOs of indigenous non-profit organisations, or develop further career progression in their current non-profit organisation.

Indicative Course Structure

- Non-Profit Change Management
- Emerging Management
- Ethical Leadership
- Outcomes Measurement
- External Environment and Stakeholder Conflicts
- Model Leadership Behaviours
- Implementing Leadership Driven Changes

See a short video of student feedback from a previous course - <http://qualitymatters.ie/services/training-and-facilitation/>

Location

IFSC Campus/ Other City Centre Location
Other nationwide venues depending on demand

Duration

70 contact hours

Fees

€1,500

Indicative Schedule

Attendance at college for 3x3 day blocks and 1x2 day block (11 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

Certificate in Project Management and Implementation Science

Special Purpose Award Level 9 (10 ECTS Credits)

*Subject to QQI Validation

Course Description

Organisations in the not-for-profit sector are increasingly being asked to provide evidence for the approaches that they use in their work or for particular programmes. This can be vital for funding and other supports. This course teaches participants how to use modern research techniques to develop an evidence base for their work. The course will also equip you to use this research to implement changes to existing programmes based on the research evidence.

The Certificate in Project Management and Implementation Science is an applied programme aimed at supporting managers in non-profit organisations to identify and introduce evidence based approaches and to use the latest research techniques to support their work. You will learn the factors that impede the use of evidence-based practices and gain an understanding of how to overcome these factors using project management principles. In a world where solid research evidence is required from organisations and leaders in the sector this programme will give you the skills to provide that.

Who is the course for?

Not-for-profits are increasingly being asked to evidence the approach used in their work. For many services interventions have grown organically as their service has developed. This course teaches participants how to use research to develop an evidence base for their work and how to implement changes to existing programmes. The course is targeted at senior managers and staff who are responsible for service delivery.

Award and Progression

Special Purpose Award Level 9 (10 ECTS Credits).

Learners who complete the modules on this programme may wish to transfer their credits as part of a continuing pathway to the MSc in Non-Profit Management at a future date.

Entry Requirements

Applicants are required to hold a minimum of a level 8 honours degree or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly germane to non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial / team leader experience.

Career Development

Based on the history of other CPD programmes provided by the partners, all learners are likely to be currently employed in the sector. This programme will help to further develop your skills and competences in the sector.

Indicative Course Content

- Understanding implementation science
- Developing an evidence base for your work
- Project management
- How to integrate evidence into practice
- Using data to drive and sustain change

Location

IFSC Campus/ Other City Centre Location
Other nationwide venues depending on demand

Duration

50 Contact Hours

Fees

€1,150

Indicative Schedule

Attendance at college for three x 2 day blocks and one additional day (7 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

Certificate in Management of Information Systems and Social Impact Measurement

Special Purpose Award Level 9 (10 ECTS Credits)

*Subject to QQI Validation

in conjunction with



Course Description

A key challenge for not-for-profit organisations is to be able to use data to show the impact of their work. Organisations need to know what information they need to collect and how to develop systems that will enable them to track what they are doing and the impact it is having.

This award is an applied programme that allows non-profit managers to develop a framework for their organisation that measures the impact and value of what they are doing. The course will allow you to document the information needs of your organisation in order to support the development of effective management information systems and to support the implementation of these systems. The course teaches you how to use data to show impact and how to integrate this into your overall information technology strategy. The course combines the latest evidence-based practices with insights from practitioners from the sector. Expert tutors are drawn from academia, senior leaders from the sector and managers who work within capacity building, research and information technology within the sector in Ireland and internationally.

Who is the course for?

The course is targeted at senior managers and staff who are responsible for service delivery and advocacy with senior partners and stakeholders. The programme would be particularly relevant to specific team leader roles within the sector whose remit includes reporting on the impact of their service or supporting information management within their service.

As the programme covers a variety of managerial topics focused on information management in the non-profit sector it will also be highly beneficial for current or aspiring board members or those involved in statutory bodies.

Award and Progression

Special Purpose Award Level 9 (10 ECTS Credits). Learners who complete the modules on this programme may wish to transfer their credits as part of a continuing pathway to the MSc at a future date.

Entry requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly germane to non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial / team leader experience.

Career Development

Based on the history of other CPD programmes provided by the partners, all learners are likely to be currently employed in the sector. The programme will further develop your skills and competences in the sector.

Indicative Course Content

- Logic Model and Theory of Change
- Sourcing and using tools for data collection
- Managing challenges in outcome reporting
- Data protection
- Developing an information management strategy
- Selecting appropriate software and process mapping

Location

IFSC Campus/ Other City Centre Location
Other nationwide venues depending on demand

Duration

50 Contact Hours

Fees

€1,150

Indicative Schedule

Attendance at college for three x 2 day blocks and one additional day (7 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

Certificate in Social Enterprise

Special Purpose Award Level 9 (10 ECTS Credits)

*Subject to QQI Validation

in conjunction with



Course Description

Social enterprises use big ideas and new thinking to address the problems and challenges their stakeholders face. This programme gives you an entrepreneurial framework and the support to develop these game-changing ideas. This Certificate in Social Enterprise and Entrepreneurship is an applied programme that will give you the skills to move your enterprise into new areas or indeed to establish a new social enterprise. Using the key skills from business, entrepreneurship and the non-profit sector the course will support you in understanding how to develop and test a model for a new social business or to realign a business model for an existing organisation or enterprise. The skills developed on the programme will ensure you are ready to work in the social enterprise sector having gained the knowledge and skills to develop and implement best practice enterprise strategies.

Who is the course for?

This course is aimed at those seeking to develop a social enterprise or progress an existing enterprise. It will be of particular relevance to those working in or aspiring to be leaders in social enterprise. Participants may come from an existing social enterprise, a start-up or an organisation/charity interested in integrating social enterprise into their work, the programme will enable you to develop and implement best practice social enterprise strategies into your organisation. The programme will be useful to anyone interested in starting a social enterprise, funders who are looking to start funding Social Enterprises and for existing charities who are looking to diversify their funding models.

Award and Progression

Special Purpose Award Level 9 (10 ECTS Credits). Learners who complete the modules on this programme may wish to transfer their credits as part of a continuing pathway to the MSc at a future date.

Entry requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly relevant to people with significant work experience at a senior level in their organisation.

Career Development

Successful graduates of the programme are likely to emerge as future senior managers or CEOs of indigenous non-profit organisations, or develop further career progress in a newly developed social enterprise.

Indicative Course Content

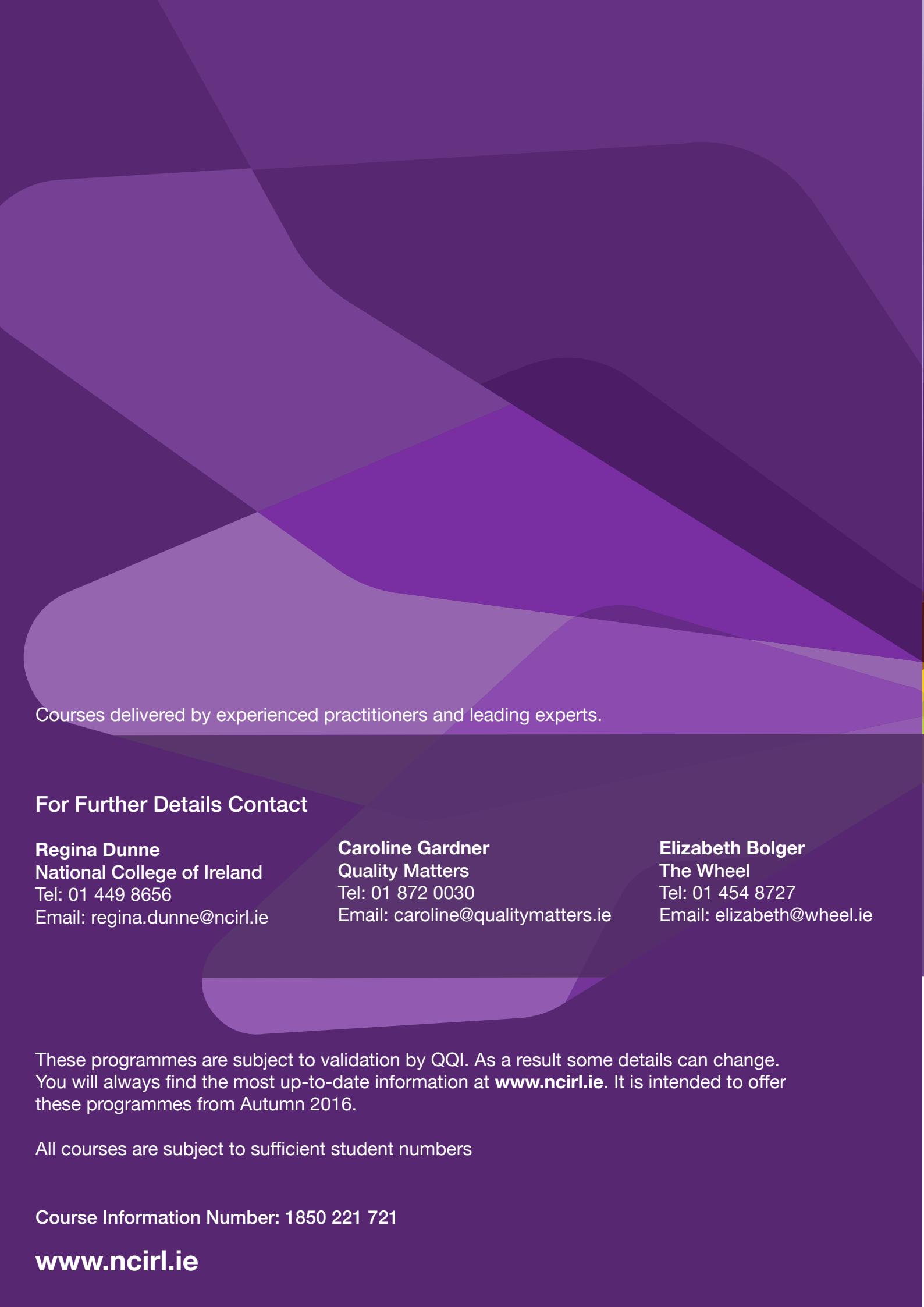
- Entrepreneurialism what it is and how to develop it
- Developing an Social Enterprise business model
- Assessing business models
- Social enterprise finance skills
- Managing common social enterprise risks

Location
IFSC Campus/ Other City Centre Location

Duration
50 Contact Hours

Indicative Schedule
Attendance at college for three x 2 day blocks and one additional day (7 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

Fees
€1,150



Courses delivered by experienced practitioners and leading experts.

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These programmes are subject to validation by QQI. As a result some details can change. You will always find the most up-to-date information at www.ncirl.ie. It is intended to offer these programmes from Autumn 2016.

All courses are subject to sufficient student numbers

Course Information Number: 1850 221 721

www.ncirl.ie